



## Conflict Mineral Policy

The Dodd-Frank Wall Street Reform and Consumer Protection Act requires publically traded companies and those with public bond issues, to report annually to the SEC and list on their websites certain information regarding their use of "Conflict Minerals" specifically tin, tantalum, tungsten and gold (3TG) from specified areas of the world.

Even though Lectronix is a privately held corporation with no direct obligation under the Dodd-Frank Act, it fully supports its Customers in compliance with the Dodd-Frank Act.

Lectronix does not directly source 3TG minerals from mines, smelters or refiners. Lectronix purchases all of its materials from manufacturers and distributors several levels removed from direct buyers of these commodities.

Lectronix is transparent with its Customers regarding all components and materials used in the production of electronic products. Lectronix sources substantially all its components from suppliers who either comply with the Dodd-Frank Act themselves or are supportive of those reporting requirements. Lectronix will continue these practices and source to the extent possible, conflict free- components and supplies.

Lectronix will upon request assist its Customers with any Conflict Mineral reporting requirement.

A handwritten signature in black ink, appearing to read "T. Bayerl", followed by the text "CEO" in a smaller, printed font.

Thomas Bayerl, CEO